



3153 S BRANDYWINE DRIVE • WEST LINN, OR 97068 • 503.656.2328 • WILLAMETTE.CC

Software and Web Developer

This is a full-time, exempt position.

Willamette Christian Church is one location in an expanding church family that currently includes Beaverton Christian Church in Beaverton and Hope City Church in SE Portland. As a church family, we exist to inspire people to know love and follow Jesus. Our goal is to provide a healthy environment for individuals and families to become more fully-devoted followers of Christ.

We are looking for a Software and Web Developer to join our outstanding team. This individual must demonstrate a deep commitment to Christ and be an exceptional fit with the culture of the organization.

DESIRED ATTRIBUTES AND CHARACTER QUALITIES

Christ-honoring character: Demonstrates character traits such as humility, gratitude, integrity, generosity, wholeness, and courage. Must be a good role model, displaying overall wisdom and maturity; has a stable, healthy personal life.

Results-orientation: Steadfastly pushes self and others for results; is eager and able to learn systems quickly. Is a self-starter who thrives in a fast-paced environment.

Customer-focused: Dedicated to meeting the expectations of the team members we work with daily.

Interpersonal skills: Exudes warmth, friendliness, and empathy; goes out of the way to make everyone they encounter feel valued and well-supported. Has exceptional communication skills, both written and verbal; able to articulate the vision and values of Willamette, and handle conflicts that arise in a biblical manner.

Self development: Committed to continuous learning; able to learn and teach new technologies quickly. Seeks constructive criticism.

Calmness and resilience: Able to remain calm and recover quickly from setbacks so that problem solving can begin.

Organization and efficiency: Able to respond promptly to diverse and multiple priorities and requests.

EXPERIENCE

- Minimum of 3-5 years' experience in software or web development required.
- A solid understanding of current technologies, including: HTML, PHP, XML, MySQL and JavaScript, .net, SQL, front-end CSS, Java, C#, UX and UI.
- Passionate about technology, with knowledge of Internet concepts and the latest developments on the Web.
- In-depth knowledge of networking, DNS, and email infrastructure.
- Capable of producing high-quality product in a fast-paced environment, juggling multiple projects with quick turnarounds.
- Knowledge of Microsoft Office or comparable office suite required; familiarity with (or ability to quickly learn) various web-based tools such as Rock RMS and Planning Center desired.
- Experience using a ChMS (Church Management System) desired.
- Experience in a multi-site church environment of 2000+ attendees desired.

TO APPLY

If this opportunity is of interest and you meet the minimum qualifications, please forward the following:

- * Current resume detailing your experience relevant to this role
- * Cover letter with summary of experience and response to the following questions:
 - What motivated you to consider this role?
 - What is your interest in leaving your current position and/or why are you seeking a new opportunity?
 - What specific gifts and strengths would you bring to WCC?
- * 3-5 professional references (people you have reported to and/or worked closely with)

For consideration, please email the above documents to staffing@willamette.cc. Please include "Software and Web Developer" in the subject line. Your information will be reviewed, and if your experience matches our needs you will be contacted to discuss next steps.

Directly reports to: Director of Operations

SPIRITUAL LIFE

- Personally ensure that you have a robust and healthy spiritual life, including an ongoing accountability relationship.
- Regularly attend WCC worship services and other events.
- Participate in healthy work/life balance as a model of effective and Christ-like leadership. This includes taking allowable time off, and managing the demands and needs of ministry with openness and with understanding of the ebbs and flows.
- Participate in ongoing growth and development through staff trainings, group life at WCC, and personal discipleship, and through leading a Rooted group once a year.
- Disciple, shepherd and mentor your volunteer leadership team, setting the standard for a consistent Christ-like character, properly aligned with Scripture.

RESPONSIBILITIES:

- Create systems to incorporate the back end of Rock RMS, the church CRM/database, to the front end of the church websites. This may include leading consultants in a project to convert these church websites from WordPress to Rock.
- Responsible for all new code development by either personally writing and creating software, and/or working with our internal resources, outside contractors or volunteers.
- Create intuitive and easy to use applications that meet design requirements obtained from ministries and key leaders.
- Communicate effectively with all stakeholders to keep projects on track, and to get assistance with anything that might delay a project. Ensure that projects are handed off as smoothly as possible to end users.
- Help identify processes and workflows that could be automated and automate them.
- Emphasize and maintain a well-documented environment.
- Work both independently and as a member of a team.
- Equip and empower others on staff to use Rock in ways that increase its utility as an administrative, management and communications tool (for instance, running reports on church metrics, updating info regarding a class, altering the calendar, adding specialized content, etc.). In addition to in-person training, build or create a small library of short training videos in Rock.
- Recruit and develop a group of volunteers to help with coding projects.
- Manage work under tight deadlines, with attention to detail and a high bar for excellence.
- Create an atmosphere of trust through creatively seeking and implementing solutions within collaborative partnerships.